



April 2022

Marines and Sailors,

As we redesign and modernize the Marine Corps to meet the vision of *Force Design 2030*, Marine Corps Systems Command plays the critical role of bringing this effort to life through the research, development, acquisition, and fielding of weapons, vehicles, and military equipment. Through a close partnership with our teammates at Combat Development and Integration and the Marine Corps Warfighting Lab, we ensure that the Marine Corps remains equipped to fight and win. Informed by experimentation, wargaming, operational concepts, and ultimately by user requirements, we strive to ensure our gunfighters are prepared for the worst day imaginable on an expeditionary advanced base.

Sustainment in acquisition planning is central to this mission. MARCORSYSCOM plans and executes product force and system sustainment with deliberate purpose and foresight in order to provide lifecycle support that maintains readiness, operational capability, and controls costs. Sustainment is built into everything we do.

To provide the best support possible to Marines, MARCORSYSCOM continues to refine and optimize the process of acquisition and sustainment of systems and equipment, most recently with the establishment of *Marine Corps Order 5000.27*. By clearly defining specific authorities, roles, and responsibilities, the Marine Corps clarifies and streamlines service-level acquisition actions to deliver capability at the speed of relevance. The order allows us to leverage the maneuver space provided by the Adaptive Acquisition Framework to increase tempo in acquisition operations wherever applicable and advantageous.

This year's *Gazette* brings together all areas of acquisition to demonstrate the breadth of the acquisition process and workforce. You will read thought-provoking articles on groundbased air defense, logistics, virtual training environments, vehicle electrification, and more. As you will read, ensuring our Marines maintain an unfair advantage is no simple task, and MARCORSYSCOM is at the heart of that process.

It is a privilege to lead this team of acquisition professionals through this dynamic period in our history. The most important resource we have is our people. The intellectual capacity that goes with the people is our most prized advantage when it comes to the global competition we face today. They continue to impress me with their creative ideas, passion, and their ingenuity is evident in this year's articles.

I encourage you all to read, discuss, and debate the articles in this year's acquisition edition of the *Gazette*. Challenging old ways of thinking and sharing new ideas is how we got to where we are today and will continue to help us build the force of 2030 and beyond.

Semper Fidelis,

A handwritten signature in black ink, appearing to read "A.J. Pasagian".

A.J. Pasagian
Brigadier General, U.S. Marine Corps
Commander, Marine Corps Systems Command